



Developing a high-performing team

This workshop focuses on the key aspects of successful team working, examining how effective teams form and then work productively, how they can be encouraged to adapt to change, and to solve the problems they face. The workshop will help you understand how a team differs from a group, and be able to define, build and develop a high-performing team. You will be introduced to practical techniques to encourage the team to adapt to change and to solve problems.

Course duration

Typically 1 day

Who should attend?

Suitable for new and experienced Team Leaders and Managers wishing to build on or refresh their skills in developing successful team working

Course content

- what constitutes a team and different types of teams
- characteristics of high-performing teams
- stages in a team's development
- different roles within a team
- building blocks for successful teams
- understanding the process of change
- Kotter's 8 points to leading and managing change
- helping the team move through change

- techniques and tools for team problem solving

Pre-requisites

None

Course style

Highly participative using small group discussions, exercises and case studies

Objectives

As a result of attending this workshop, you will be able to:

- understand the characteristics of high-performing teams and the stages of their development
- help your team develop so that they can perform effectively
- apply your skills to manage change and encourage the team to adapt
- utilise tools and techniques to encourage the team to solve the problems they face
- create a team culture that is rewarding, productive and constantly improving

To book your place please contact the Business Development team

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This workshop can be tailored to meet your organisation's requirements.